

Out-/Newplacement

At a glance	Model Termination support Termination support + short-term coaching	Model Outplacement Pur Outplacement	Model Outplacement Plus Termination support + Outplacement	Model Outplacement Executive Termination support + Outplacement
Preliminary discussion/order clarification <ul style="list-style-type: none"> Assessment of the need for support 	✓	✓	✓	✓
Termination support/Outplacement <ul style="list-style-type: none"> Individual consultations Regional throughout Switzerland In German, French, Italian, English 	✓	✓	✓	✓
Duration consulting process	✓ Until 3 days after termination By phone	✓ Outplacement: 6 months 3 months individual consultation/coaching + 3 months by phone	✓ Termination support + Outplacement: 6 months 3 months individual consultation/coaching + 3 months by phone	✓ Termination support + Outplacement: 8 months 4 months individual consultation/coaching + 4 months by phone
Termination support <ul style="list-style-type: none"> Cooperative preparation of the termination meeting with the customer Psychological support for the employee on site on the day of termination 	✓		✓	✓
Short term coaching <ul style="list-style-type: none"> consultation appointments by phone Initiating next steps 	✓			
Consulting and coaching in the change process <ul style="list-style-type: none"> Reflection on the current situation Health, social environment, resources, performance Work (environment, requirements, leadership, satisfaction) Experience, development Analysis of termination Development of new professional perspectives 		✓	✓	✓



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Professional career assessment Perspectives and target development <ul style="list-style-type: none"> • Self- and external assessment • strength/weakness profile • Competencies, achievements, values • Job application documents • Network, Social Media • Selfbranding • Definition of target function and target companies 		✓	✓	✓
Job search and positioning on the job market <ul style="list-style-type: none"> • Search and application strategy • Job research • Dealing with recruiting agencies • Preparation of termination story 		✓	✓	✓
Professional completion of the application process <ul style="list-style-type: none"> • Negotiation strategy • Decision making • Preparation for the new professional environment and the new job 		✓	✓	✓
Accompanying a new beginning <ul style="list-style-type: none"> • Support and coaching during onboarding and probation period 				✓