

Employee Assistance Program (EAP)

At a glance	Model Standard	Model Standard Plus	Model Professional
<p>Concept</p> <p>Creation of an individual concept for the implementation of «EAP»</p>	✓	✓	✓
<p>Advice for employees</p> <p>Confidential advice for all employees in four languages (German, French, Italian, English), in person, by telephone or online</p> <ul style="list-style-type: none"> • Information events • Online platform • Feedback possibility 	✓	✓	✓
<p>Online help «Solutions»</p> <p>Online consulting for the clarification of problems through personalized solutions available for all staff</p>	✓	✓	✓
<p>Blog «The Bold Life»</p> <p>Online journal with regularly published articles on relevant topics</p>	✓	✓	✓
<p>Platform for line managers and HR (online)</p> <p>Information and coaching on specific topics</p>		✓	✓
<p>HR-Cockpit (online)</p> <p>Company specific information (in real time, current and historical)</p>		✓	✓
<p>Business Health Check</p> <p>Annual analyses for early detection of problems and challenges in the company</p>			✓
<p>Evaluation – quantitative</p> <p>Annual standardised short report on development and usage characteristics</p>	✓		
<p>Evaluation – quantitative and qualitative</p> <p>Annual detailed report and presentation with concrete recommendations for practice</p>		✓	✓